

Collective Bargaining Agreement: Agricultural Industry: Timber
Sector

IT is hereby notified that the Minister of Public Service, Labour and Social Welfare has, in terms of section 80(1) of the Labour Act [*Chapter 28:01*], published the Collective Bargaining Agreement set out in the Schedule which further amends the agreement published in Statutory Instrument 116 of 2014, registered in terms of section 79 of the Act.

SCHEDULE

NATIONAL EMPLOYMENT COUNCIL FOR THE
AGRICULTURAL INDUSTRY

COLLECTIVE BARGAINING AGREEMENT:
AGRICULTURAL INDUSTRY (TIMBER SECTOR)

Made and entered in accordance with the Labour Act [*Chapter 28:01*], as amended from time to time, between the Timber Producers Association (TPA), Zimbabwe Agricultural Employers Organisation (ZAEO), Zimbabwe Commercial Farmers Union (ZCFU), Zimbabwe Farmers Union (ZFU) and Commercial Farmers Union (CFU) (herein referred to as “the employer party” or “the employers’ organisations”), of the one part, and the General Agriculture and Plantation Workers’ Union of Zimbabwe (GAPWUZ) and Horticulture, General Agriculture and Plantation Workers’ Union of Zimbabwe (HGAPWUZ) (herein referred to as “the employee party” or “the trade unions”), of the other part. The employer party and the employee party, being parties to the National Employment Council for the Agricultural Industry in Zimbabwe.

This further agreement shall be deemed to have come into operation on the 1st of July, 2021.

The employer party and the employee party agreed on the following minimum wages for the Timber sector:

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Timber sector	Former minimum wage	New minimum wage effective 01 July, 2021 (22.39%)
GRADE	ZWL\$	ZWL\$
A1	7,027	8,600
A2	7,589	9,288
A3	8,143	9,966
B1	8,796	10,765
B2	9,548	11,686
B3	10,318	12,628
B4	11,126	13,617
B5	12,043	14,739
C1	13,012	15,925
C2	13,937	17,057

NB: Figures have been rounded off to the nearest ZWL\$.

Exemptions/Reviews

Establishments or employees may apply to the National Employment Council for exemption or partial exemption/review from paying wages as set up in the above Schedule, stating the reasons why that application should be considered, within 14 days of the date of agreement.

This agreement is binding on all organisations within the agricultural industry.

Signed at Harare, this 19th August, 2021.

S.I. 281 of 2021

F. ZONDO,
Chairperson—Employees' Representative.

T. NYIRENDA,
Vice Chairperson—Employers' Representative.

D. MADYAUSIKU,
Chief Executive Officer—NEC Agriculture.